

Caryn Diamond Shaw, Esq.

SWFL Mediations
cshaw@swflmediations.com

Experience

SWFL Mediations, <i>Mediator, Arbitrator, Attorney</i>	May 2019-present
Fisher & Phillips, <i>Employment Law Attorney</i>	October 2011- June 2019
Cole, Scott & Kissane, P.A. , <i>Commercial and Employment Law Attorney</i>	May 2010-October 2011
Cobb Cole, <i>Commercial and Employment Law Attorney</i>	December 2008-May 2010
Smith Hood Perkins, P.A., <i>Commercial Litigation Attorney</i>	April 2008-December 2008
Third District Court of Appeal, <i>Judicial Intern for Judge Shepherd</i>	Summer 2007
Eighth Judicial Circuit Probate Law Division, <i>Judicial Extern</i>	2007

Certifications

- Supreme Court Certified Circuit Civil Mediator
- Supreme Court Certified County Court Mediator
- Florida Qualified Court-Appointed Arbitrator
- United States District Court for the Middle District Florida Certified Mediator

Court Admissions

- Florida Supreme Court
- Florida District Courts of Appeal
- U.S. Court of Appeals for the Eleventh Circuit
- U.S. District Court for the Middle District of Florida
- U.S. District Court for the Northern District of Florida
- U.S. District Court for the Southern District of Florida

Recognition

- Super Lawyer Rising Star 2013-2018

Panels

- 20th Judicial Circuit Civil Traffic Infraction Hearing Officer (2019)
- Department of Financial Services Mediator
- Financial Industry Regulatory Authority (FINRA) Non-Public Arbitrator
- 20th Judicial Circuit Court Appointed Mediator and Arbitrator

Professional Commitments & Affiliations

- Florida Board of Bar Examiners, Essay Exam Grader
- Lee County Bar Association
- Florida Association of Women Lawyers

Publications and Speaking Engagements

- *Positives and Pitfalls of Social Media*- Florida Public Human Resources Association
- *Ten Things to Do When You Get Back to Your Office (To Survive Today's Mobile Workforce)*- Fisher Phillips Annual Conference
- *Recruiting and Hiring Employees*- Central Florida Hotel & Lodging Association
- *2013 Updates in Employment and Labor Law and How to Adapt*- Ocala Society for Human Resource Management
- *This is Going in Your Permanent Record*- Space Coast Public Personnel & Risk Management Association
- *Internal Auditing Your Labor & Employment Practices*- Ocala/Marion County Chamber & Economic Partnership
- *Dealership Pay Plans*- Compli
- *Need to Know Employment Law*- Ocala/Marion County Chamber & Economic Partnership
- *Avoiding Employment Law Traps*- Sumter County Chamber of Commerce
- *Bring Your Own Device-Just Don't Bring Me a Lawsuit*- Fisher Phillips Annual Conference
- *Employment Law Back to Basics*- Central Florida Paralegal Association
- *Q&A Background Check Laws*- Practical Law
- *Q&A Anti-Discrimination Laws*- Practical Law
- *Q&A Florida Hiring Requirements*- Practical Law
- *Q&A Florida Employment Claims in Release Agreements*- Practical Law

Education

University of Florida Levin College of Law, Gainesville, FL

December 2007

- Juris Doctor, *Cum Laude*
- Book Award, Trial Practice; Book Award, Estates and Trusts
- *Magna Cum Laude*, Spring 2005 *Cum Laude*, Fall 2005, 2006
- Entertainment Law Review
- Florida Supreme Court Certified County Court Mediator Clinic
- Teaching Assistant Legal Research and Writing and Appellate Advocacy

University of Georgia, Athens, GA

August 2003

- Dual-degree: B.A. in Journalism, Public Relations and B.A., Sociology
- Presidential Scholar Spring 2001, Spring and Summer 2003
- Golden Key and Delta Epsilon Iota Honors Societies